

## **COMMUNICATION ON PROGRESS (COP)**

*Period covered from September 2020 to September 2021*

### ***STATEMENT OF CONTINUED SUPPORT BY THE CHIEF EXECUTIVE OFFICER***

30<sup>th</sup> September 2021

To our stakeholders:

I am pleased to confirm that **Menon Architectural Solutions** reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In this annual Communication on Progress, we describe our actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely yours,



**AKSHAY R MENON**  
SOLE PROPRIETOR  
**Menon Architectural Solutions**  
12/751, 19C Akshaya, Chaithanya Colony  
Chandranagar, Palakkad-678 007.

Ar.Akshay R Menon  
Sole Proprietor  
Menon Architectural Solutions

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### ***DESCRIPTION OF ACTION***

#### **1) HUMAN RIGHTS :**

I am pleased to confirm that we did our best to uphold the human values by the steps mentioned below:-

- By ensuring all the employees with a safe and suitable work place environment. The company always had meetings with the employees to ensure that they are in a safe space.
- Most of the work was done online for the convenience of the employees as COVID-19 Pandemic was spreading viciously in India during most of the time. By this way we could protect our employees from gaining our spreading the virus as there was minimal movement for office work.

#### **2) LABOUR :**

I am pleased to confirm that we did our best to uphold the labour values by the steps mentioned below:-

- No salary was cut during any point of time even when the company had taken a heavy toll due to the ongoing pandemic. We recognized the difficulties faced by our employees and hence even during the period of negative growth for the company ensured that those losses should not affect the employees.
- During the period of Second wave in India, we gave the employees the option to choose their own online work time as they also needed to look after the family and hence didn't want to pressurize the employees.
- Never had the company in any means engaged in any sorts of forced, bonded or child labour at any point of time.

### 3) ENVIRONMENT :

I am pleased to confirm that we did our best to uphold the environment values by the steps mentioned below:-

- From the time the company was formed we have been committed towards sustainability and Green Environment as a part of our green initiative we have an office which completely runs on Solar and our local mode of transportation is also an electric vehicle which is charged using solar energy trying to promote the concept of Net-Zero and Zero carbon emission.
- Even during the Pandemic and a low economic growth, we ensured our commitment towards sustainability and push towards green energy as a result we are proud to say that we have been involved in designing and installing 1 MW (Mega Watt) of Roof top Solar System projects in India in which 585 KW is in St.Alosyius College, Mangalore. Its impacts in environment is as follows.

#### ➤ **Less Water Usage**

Solar energy do not require water to function, while conventional electricity sources use tens of thousands of litres of water every year. The power sector in India mainly utilizes plants for cooling generations, processing/refining fuel and transporting fuel through pipes. So almost 1 MW can save a lots of water per year.

#### ➤ **Mitigates Air Pollution**

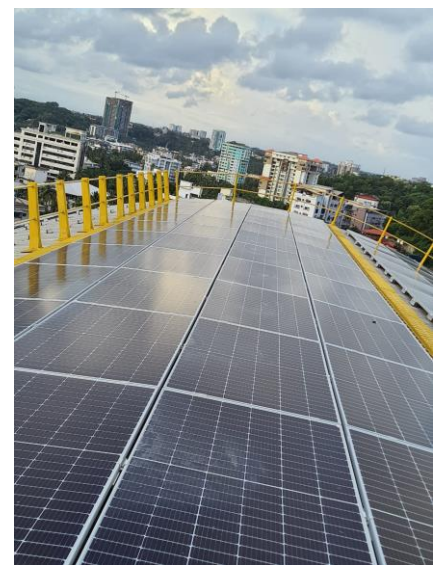
Fossil fuels generate harmful gasses like methane and carbon dioxide which reduce the air quality. Air pollution can hinder our health and well being by causing anxiety, headaches, pneumonia, heart attacks, asthma, bronchitis, and allergies. Solar energy dramatically reduces carbon emissions in the air you breathe, which improves your overall health.

## ➤ **Slows Down Climate Change**

The burning of fossil fuels increases the presence of greenhouse gases like carbon dioxide and methane into the atmosphere that contributes to enhanced greenhouse effect which is warming our planet faster than before. The consequent increase in global temperature results in the melting of glaciers, rising sea levels, which in turn causes a number of calamities like cyclones, frequent floods, extreme heat and drought. On the other hand, generating electricity from solar panels does not produce any greenhouse gases and therefore helps to slow down climate change.

## ➤ **Reduces Carbon Footprint**

The term 'carbon footprint' is used to account for the release of greenhouse gases, primarily carbon dioxide, into the atmosphere by a human activity. The major contributor towards carbon footprint is the use of fossil fuels. Alternatively, solar energy is one of the cleanest forms of energy. For every 1 megawatt-hour (MWh) of solar energy produced, 0.5 to 1 ton of carbon dioxide is offset. So according to our estimation Around 1800 MWh of solar energy will be produced from the 1 MW installations and it results to offsetting around 1800 tons of carbon dioxide a year.



585 kW Rooftop Solar Installation at St.Alosyius Group of Institutions, Mangalore

#### 4) ANTI-CORRUPTION :

I am pleased to confirm that we did our best to uphold the anti-corruption values by the steps mentioned below:-

- We had collaborated with many companies and organisations but we have always maintained our Professional ethics and have always been committed towards our ethical principles.
- We have strictly adhered to all the anti-corruption and ethical codes while doing business and also ensured that our partners in the consortium formed also adhere to the same principals.
- We have been regular tax payers adhering to the Goods and Services Tax (GST) in India and have filed returns on a regular basis and no business is done without the Tax Invoice.

I, Ar.Akshay R Menon, Sole Proprietor, Menon Architectural Solutions declare that all the information furnished above are true to the best of my belief



**AKSHAY R MENON**  
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## COMMUNICATION ON PROGRESS (COP)

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### **MEASUREMENT OF OUTCOMES**

I am pleased to confirm that even during the pandemic and an economic downfall last year we were able to make massive inroads and tremendous progress in various Sustainable Development Goals (SDG) goals, The SDGs are mentioned below:-

- i. SDG 3: Ensure healthy lives and promote well-being for all at all ages
- ii. SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for all
- iii. SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation
- iv. SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable
- v. SDG 12: Ensure sustainable consumption and production patterns
- vi. SDG 13: Take urgent action to combat climate change and its impacts
- vii. SDG 14: Conserve and sustainably use the oceans, seas and marine resources for sustainable development
- viii. SDG 17: Strengthen the means of implementation and revitalize the global partnership for sustainable development

We ensure that we will work furthermore the coming year and try to improve more and try to achieve progress in all the SDGs as possible and try to have more progress than what we had this times in the SDGs mentioned above with the help of sustainable design, green energy and green infrastructure.

Sincerely yours,



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